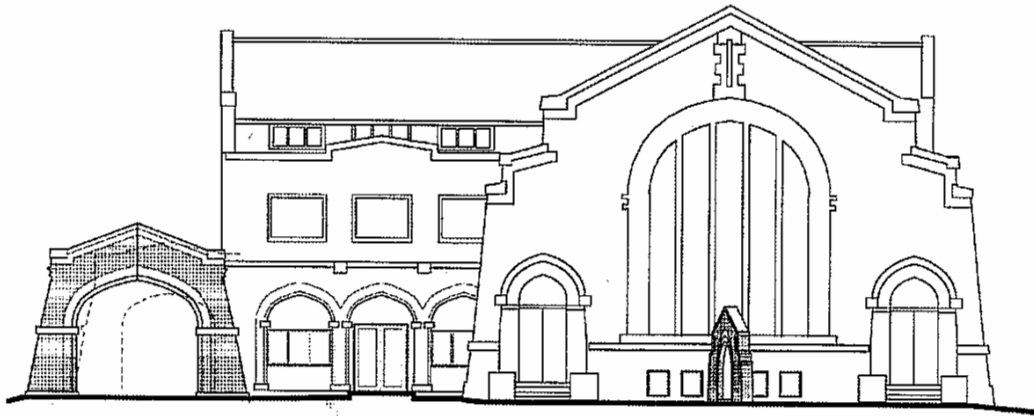
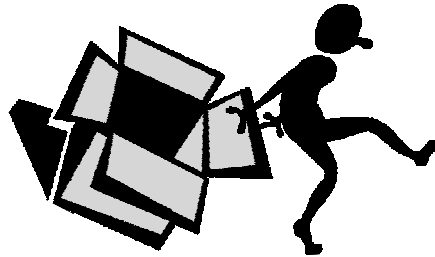


2009 . . .

"Stepping Outside the Box"



141st Annual Meeting of First Congregational Church Marshalltown

January 25, 2009
(Annual reports for 2008)

Covenant Statement of the Church:

The purpose of this Church shall be to bind together followers of Jesus Christ, for the object of sharing in the worship of God and seeking His will for our lives, especially as that will is set forth in the life and teachings of Jesus Christ.

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Opening Devotions

Pastor Holmes

AGENDA OF BUSINESS MEETING

Determination of a Quorum

Kim Schryver, Moderator

Approval of the Agenda

Reading of Minutes from 140th Meeting

Joan Smith-Legg, Clerk

Report of the Pastor

Report of the Officers

Reports of the Boards & Committees

Presentation by Al Hays

Other Reports

Unfinished Business

New Business

Presentation of 2009 Proposed Budget

Report of the Nominating Committee

Other

Adjournment

Benediction

CHURCH ANNUAL MEETING - JANUARY 20, 2008

The 140th Annual Meeting of First Congregational Church of Marshalltown, Iowa, was held in the Fellowship Hall of the church on January 20, 2008.

Due to death in her family, Moderator Debi Estabrook did not attend. Assistant Moderator Kim Schryver called the meeting to order at 12:15 P. M. Pastor Holmes gave the invocation. Since there was more than 35 members in attendance, a quorum was declared to be present for the transaction of business.

The official business agenda was presented. Moved by Kolleen Shollenbarger, seconded by Pat Anderson and carried to approve the agenda as printed.

By unanimous consent, reading of the minutes of the 2007 annual meeting were waived and those minutes were approved as printed.

Moved by Pat Anderson and seconded by Ron Rainey to waive reading of all remaining reports. A Kemler Trust fund report was inadvertently absent from the printed annual reports and was inserted at the meeting as part of the official annual reports. Moved by Cheryl Holmes, seconded by Lenora Brown and carried to amend that motion to exclude from the main motion the budget report and report of nominating committee. The motion as amended to waive reading of annual reports with the two exclusions and approve same as printed was carried.

Al Hays gave a presentation on the Endowment Trust and the Kemler Trust funds. The Endowment Trust was started in 1992, is restricted to the use of income only and the Kemler Trust was started in 1999-2000 with a contribution of \$1,090,000.00 and use of the funds are unrestricted. Most of the budget shortfalls (approximately 20% in last four years) have been drawn from Kemler Trust, which was combined with another FCC Trust in 2005 and as of 1/1/2008 is valued at \$973,740. Trustees plan to rename the Kemler Trust to "FCC Unrestricted Trust" and move funds from this trust to Endowment Trust to bolster long-term solvency of FCC. This action will significantly advance us toward goal of enabling income from the Endowment Trust to keep up with inflation, fund annual budget shortfalls and provide funds for projects/programs. This will leave "FCC Unrestricted Trust" with about \$550,000.+ for projects/programs. Future projects were discussed that totaled a budgetary cost of approximately \$700,000. Copies of slides used in presentation are available from church office.

NEW BUSINESS: The proposed budget for 2008 in the amount of \$242,750.00 was presented. Moved by Al Hays, seconded by Terry Tremain and carried to adopt the proposed budget in the amount of \$242,750.00.

The Assistant Moderator presented printed slate of officers, boards and committees for the year 2008 and called for nominations from the floor. Nominations received were Aaron Dickey to Board of Christian Education; Kristi Cameron to Board of Deacons; and Sharon Propst to Benevolence & Missions Committee. Moved by Cheryl Holmes, seconded by Donn Anderson and carried nominations cease and names appearing on the slate and added as above stated be elected by acclamation.

Moved by Ron Rainey, seconded by Matt Schryver and carried the meeting adjourn. The meeting was declared adjourned at 1:50 P. M.

Joan A. Smith-Legg, Church Clerk

PASTOR'S REPORT 2008

It is an honor and privilege to serve this church, and I take great pleasure to report that 2008 was another solid year of double digit growth.

A strong, healthy church is no accident – it is a labor of love in action, guided by God's Grace. It takes a team. A team dedicated to a purpose . . . the gospel of Jesus Christ.

From the bottom of my heart, I wish to thank the boards, committees and members of this church for allowing Cheryl and me the awesome experience of worshiping and seeking God's will in this community of faith that is First Congregational Church, Marshalltown. I truly believe that if we continue to work together to glorify God, 2009 will be the best year yet.

Sincerely Yours in Christ,
Pastor Barry

Moderator's Report 2008

"...let us draw near to God with a sincere heart in full assurance of faith... Let us hold unswervingly to the hope we profess, for he who promised is faithful. And let us consider how we may spur one another on toward love and good deeds." *Hebrews 10:22 – 24.*

One hundred and forty years ago the founders of this church were spurred on by a love of God, family, and community to organize this church – a marvelous deed from which we all benefit today. I love the dedication on the inside cover page of the centennial history booklet for our church. It reflects the best of those early founders and the best of our present day church. "Truly we can praise God as we enter his house of worship, because faith built this church, and hopes and dreams are in her structures along with steel, concrete, wood, brick and mortar."

I praise God for the spiritual fire that has grown in this church, fueled in great part through a burgeoning of quality Christian Education programming in the past year. Huge thanks must be given to our fellow Congregationalists who have encouraged us in our faith through dedicated bible-based educational service including this sampling of a few wonderful programs of this past year that impressed me (and I remember at this writing!):

- Children: Sunday School O.T. study w/ emphasis on Moses – Thanks to all the great SS Staff
VBS – Remarkable rallying of the full B.C.E. w/ leadership from the Dickey Family and others
Christmas Program – meaty and heartwarming at the same time! Thank you, SS and B.C.E.
- Youth: Youth Group – Shelly and Sam! 1-2 X/month fieldtrips &/or friendship builders – Fabulous!
Girls of Grace – Cheryl, et al. thanks for lifting these young women up!
Guys of Glory - Cindy Shirar, Sam Speas, et al. Glorious work you're doing!
DOGS – Cindy Shirar, Georgia Thomas, et al., we're wagging our tails with appreciation!
Confirmation Classes – Huge thanks to Pastor Barry and all of the inspiring mentors of a recent record number of confirmands, 10!
- Adults: Ongoing S.S. - Kirk Shirar w/ assist from Bill Grabe – always awesome curriculum that is "solid food" (Heb. 5:14) for hungry learners.
Several women's studies – Psalms, Tabernacle, Journeys of Paul, Revelations
Special thanks to Cheryl for keeping these fresh and alive!
Young Couples – NOOMA Studies - Again, Kristin and Greg Meyer and Shelly and Sam Speas, we thank you for this opportunity for young adults.

(Moderator's Report 2008 cont'd)

With love and many good deeds the Board of Trustees has kept our ship afloat through prudent fiscal planning and addressing needed repairs (e.g. doors and windows and leaky roofs), maintenance functions (e.g. tuck pointing and painting) and improvements (e.g. sound system and air conditioning) in our physical assets. What many of you may not know is that these men and women not only commit their brains and organizational talents, they commit much sweat and labor to assure that the ongoing dreams of this church family can be realized. Toward that end, special thanks must also be given to those who volunteered their time and their talent and their financial support to further the work of the trustees even before they were asked to do so. (Thanks for the wonderful new sound system Carter family and your ongoing efforts to improve this church Ray and Marian Gerdes, and all others (including Pastor Holmes) who have invested sweat equity in this church in the past year!)

As for spiritual expression we thank our Lord for the dedicated labors of our Board of Diaconate who maintained an aesthetic in our sanctuary that inspired throughout the church seasons (thanks, esp. to Pat Anderson and her crews!) Equally important they ably arranged for the greeter and fellowship staffing, and assured the sacrament of Holy Communion was observed in a meaningful and moving way at least every other month. While Christ is the bedrock for our spiritual expression, surely the Diaconate has strengthened our connection to this foundation in facilitating our worship.

Another blessed connection to our Heavenly Father are the praise-filled offerings of our bell and chancel choirs, our organist, and pianists. Jonna Wagar, your music selections are superb! Ron Rainey and Larry Koepnick, the sanctuary feels incomplete without your musical blessings. Arlene Selby, you continue to astound us with your technical strengths as an accompanist, and we were introduced to your inspired musicality as a soloist this year as well. It is hard for us to describe the importance you as music "regulars" with our intermittent special musical guests have on the worship experience. Leave it to say, you all touch us in ways that are intangible and give us a sense of closeness to our Heavenly Father in ways that only music can do.

And lastly we recognize the foundational support that Pastor Holmes has given us. His heart for God and for this church remains one of his greatest strengths. In witnessing an unswerving hope in the power and majesty of Christ, our pastor and his helpmate, Cheryl, have spurred many of us on toward closer personal relationships with our magnificent Father and the miracle of Jesus Christ in our lives. We thank you for this gift.

And have we "spurred one another on toward love and good deeds?" Oh my, YES! Several committee accomplishments must be recognized. Benevolence and Missions performed outstandingly this year by applying God's will to help the needy in not one but two mission trips this year – Monterrey, Mexico, and Parkersburg, IA. This they did on top of an already full docket of outreach to several Marshalltown charitable efforts. Thanks to the Nominating Committee who has met their obligations in a timely and effective way under the unofficial leadership of Foster Hawkins. Often under recognized, I take this opportunity to thank Rachel Mason and the Endowment Committee members for their ongoing expertise and time commitment in overseeing a wonderful asset for this church.

Personnel Comm.: Work is underway to complete much deserved reviews of each paid employee's service to this congregation. We are happy to provide the feedback to these loyal work horses - lauding them for the spiritual and physical support to this body of Christ that we are privileged to enjoy at FCC and encouraging them as we encourage each other to seek growth in our efforts to all become better disciples.

Nearing the end of this report, I felt that you as a congregation were owed a few highlights of *your* Church Cabinet activities.

Cabinet Activities

The FCC Cabinet met the requisite four times in 2008. Two special meetings were held this fall during which we evaluated the church van adequacy and kept abreast of Heritage Month and Stewardship plans. A formal motion from the Cabinet was approved on October 19, 2008, to direct the Board of Christian Ed. and the Board to Trustees to make planning for replacement of the van for church use a priority. Safety and economy were preeminent reasons for our recommendation. The membership should know that the van has not been

(Moderator's Report 2008 cont'd)

used in our outreach to senior members of our church. Instead, drivers use their own vehicles. The van is just too difficult for our elderly Congregationalists to get in and out of. The van is an integral part of the youth program, however, and is occasionally used for adults in getting to and from mission points, concerts, or out of town programs.

Miriam Bryant, Assistant, moderator attended the NACCC National Meeting this year in Plymouth, Massachusetts, with Barry and Cheryl Holmes. We thank the three of you for representing us at this important gathering.

The Cabinet members also accomplished two new undertakings this year. We give kudos to Miriam Bryant, Assistant Moderator, for making our FCC 140th Anniversary enjoyable and memorable. We all delighted in hearing from our "Heritage Members" and thoroughly appreciated the historical insights she shared in our own newsletter, through church historical tours, and in the smashing radio interview she gave in November. Your ingenuity in coupling this celebration with our Stewardship campaign efforts was appreciated. Kudos are also bestowed on the Heritage Dinner Planning Committee comprised for the first time of Cabinet members or their appointees along with many friends of support. All worked joyfully and tirelessly in making our Heritage Dinner a warm and satisfying time of fellowship. The moderator thanks you once again!

Our bylaws stipulate, "The Cabinet shall assure that the Personnel Committee has performed its annual performance review responsibilities." (Article IV, item II.12.) Work is underway by this committee to complete much deserved reviews of each paid employee's service to this congregation. We are happy to provide the feedback to these loyal work horses - lauding them for the spiritual and physical support to this body of Christ that we are privileged to enjoy at FCC and encouraging them as we encourage each other to seek growth in our efforts to all become better disciples.

Encouragement for the Future

Finally, in anticipation of more wonderful things to come, we want to share with all members of our congregation the commitment from your Cabinet to undertake three new initiatives in 2009. First, we plan on assembling all the policies and procedures that exist for our church into a common file. Our purpose in doing this will be to facilitate review and retrieval of these critical guides so that inter and intra-board and committee communication is facilitated. It will also help us to discern where critical new policies may need to be proposed.

Second, we have begun planning for a new church directory. Across churches a customary time frame for renewal of directories is five to seven years. Our current directory was published in 2006. This means all the data within it is from 2005. Since that time we have acquired 50 + new members and sadly have lost some heritage members to the Lord. Knowing that it takes at least a year of preparation to amass the contents of a directory, we will begin work on this update next year with the hope of producing a new directory by fall of 2010.

Our third initiative is to begin planning for our 150th Anniversary in 2018. Those of you who have read our terrific historical booklet, "The First 100 Years," and its sequel know how enriching these church documentaries are. There is much to be gained in fostering church ownership and identity. Toward that end, we hope to build on the successes of earlier historians and update our church "biography" to reflect the past 25 years of church life at FCC. Being no small undertaking, the Cabinet has resolved to assemble volunteers for a 150th Anniversary Planning Committee in the later part of 2009, among its chief responsibilities will be to oversee the development of this historical update. Let me know if serving in this way would interest you!

With Sincere Regard for this Body of Christ,
Kim Schryver, Moderator

Board of Trustee's Report 2008

2008 is gone but will not be forgotten. We would like to thank all those who worked so hard to make this God's house. Don't fear the future for God is already there.

Our progress this year:

We found that our flat roofs on the church were all leaking and had to be fixed.

The churches brick work was in very poor shape and had to have point & tuck work done.

We had to replace some doors and windows.

There was no insulation in the main ceiling of the church. We fully insulated the ceiling.

We now have a boiler company that takes care of our boiler and makes needed upgrades.

We are putting air-conditioning in the lower level of the church.

Most of the items listed above have rebates through Alliant Energy.

Our general maintenance continues to be looked after.

Please keep in your prayers our future projects that will help grow our church.

We still need your contributions & pledges to further our ministry.

Please feel free to ask a Trustee about what is happening in future projects.

We thank you all for your hard work and help in making FCC a Success.

Please make note that the Endowment Fund report is not included in this booklet. It will be a separate mailing to all church members.

Respectfully Submitted,
Jack Tremain, Chairperson
Bill Grabe, Al Hays, Max Meyer,
Ray Gerdes, Jane Adams, Harry Wilson

Board of Deacons Report 2008

We are pleased to have welcomed 14 new members into our congregation in 2008! It's marvelous to see the continued church growth and enthusiasm in church programs.

The Diaconate is responsible for nurturing the spiritual life of the church. To accomplish this our busy Board is divided into the following committees: cards, van, membership/friendship(visitation), decorations, pulpit supply and special services.

In addition to committee assignments, each Deacon is assigned a month as Head Deacon. He/she is responsible for obtaining ushers and lay readers. We couldn't have been successful without the congregation's help serving as van drivers, ushers/greeters, lay readers, or fellowship hosts. Joan Smith-Legg has agreed to obtain Fellowship Hosts for the Diaconate beginning December, 2008. Thanks Joan! It is wonderful to see an increase in the number of people joining us in the Fellowship Hall after the 10:30 A.M. service on Sundays. With the increased attendance also comes an increase in the need for cookies/bars, etc. We want to give a special thanks to all those who have donated their time and baked goods to make this successful. Please be willing to say "yes" when Joan calls.

We held communion 6 times plus Worldwide Communion Sunday. Currently we are arranging for a new white communion altar cloth, pulpit scarf and matching stole. The existing set has yellowed from age and is badly stained. Be looking for the new paraments this spring.

Our pulpit supply committee provided ministers to fill the pulpit when Pastor Barry was absent. At the present time we have a pool of three ministers to draw from.

The Van Committee would like to give special thanks to both Julianne and Lavonne Rook for coordinating this for us.

The Diaconate Card Committee consists of 4 members that take 3 month assignments sending cards for special birthdays, anniversaries, get well, thinking of you, sympathy and other occasions. We remember our shut-in and nursing home members with cards for Thanksgiving, Christmas, Valentines and Easter. This year we have acknowledged the church associated troops serving in Afghanistan or Iraq. The Stamp Club, consisting of Marian Gerdes, Leta Lacina, Linda McGregor, Julianne Packer and Pat Anderson, kept us stocked with beautiful cards. Thank you, ladies.

We held special services for Maundy Thursday and 2 Christmas Eve services. The Ash Wednesday service was cancelled due to inclement weather. This is the second year we have held an Easter Brunch between the two services. It was well attended and suggested we continue this tradition.

The Decorations Committee made sure our sanctuary was always beautiful. We offered the Poinsettia and Easter Memorial gardens this past year.

Our nursing home visitation committee consists of Donn Anderson and Lenora Brown. Lisa Blabaum visited at the IVH. Each shut-in/nursing home person receives visitation either from the Diaconate or from the congregation.

We will miss Don Benbow, Jane Benbow and Lenora Brown whose terms have expired. With regret we accepted Mary Vellinga's resignation. We would like to thank Don, Jane, Lenora and Mary for their hard work.

Respectfully submitted,
Pat Anderson, Chairperson
Don Benbow, Secretary

Donn Anderson, Jane Benbow, Lisa and John Blabaum, Lenora Brown, Kristi Cameron, Georgia Thomas, Jan More, Steve Storjohann, Mary Vellinga

Board of Christian Education 2008

The Board of Christian Education met monthly in 2008. Children's Sunday school has continued to use the rotational method of teaching. On Sundays while the children are in Sunday school, adults have the opportunity to study the Bible also. Kirk Shirar leads this study. Sunday school is for everyone from preschool to Adult, so please consider attending.

Vacation Bible School was held this summer at church for one week. The students went on a "Friendship Trek." The students found out that Jesus is their greatest friend. A great time was had for all. We can't wait to see what happens in 2009.

This year the Christmas program was written by Cheryl Holmes. Children of all ages participated in the program. The program was a combination of narration, Bible verses and singing. Not only did it tell Jesus' story, but also showed other themes explored in Sunday School.

Several other programs meet during the year for our youth. They consist of D.O.G.S (K – 4th grade), Guys of Glory (boys 5th – 8th grade), Girls of Grace (High School girls), Girls of Grace 2 (girls 5th – 8th grade), and youth group.

This was a very busy year and we expect it to be just as busy in 2009. The Board of Christian Education would like to hear from the members of First Congregational Church to find out what other ways we can help everyone grow, learn, and experience Christ. If you have any ideas you would like the board to explore, please talk to any board member.

Respectfully submitted on behalf of the Board,
Aaron Dickey & Chad Pinkston, Co-Chairpersons
Cherryl Woltjer, Krystal Randall, Julianne Paustian,
Marian Gerdes, Amy Kacmarynski, Kathi Hale, & Shelly Speas

Benevolence & Missions Committee 2008

We continued to prepare and serve meals at the HOC the first Monday of each month and deliver Meals-On-Wheels the 4th and 5th Saturdays of each month this year. The committee would like to thank everyone that so willingly gave of their time for both missions. A special thank you goes to Joan Carter, Bob & Judy Gaynor, and Don & Connie Lyman for their dedication in preparing the meals almost every month. We would not have been able to fulfill the HOC mission without their hours of service.

Committee member, Kirk Shirar, once again chaired the committees for Mission Monterrey and Emergency Food Box packaging of Christmas baskets. For the third year, the "home" team made 500 bags and stuffed the bags with donated hygiene items, school supplies and toys. Though fewer people participated on the "go" team, they were able to reach over 500 children in 9 locations. The "go" team arrived home very tired and little sore from the bus rides, but with warm hearts for the work they had performed. B&M will sponsor a visit from the Guzmans in February 2009. Fellowship hall was used again this year, to sort and package the food that was delivered to several needy families in the area through the EFB.

Committee member, Julianne Packer, chaired our first ever Midwest Mission trip to Parkersburg, IA. Eleven FCC members participated in a day-long clean up at their elementary school and a home nearby. Thanks to Lisa and John Blabaum, Leah & Julie Paustian, Willis Fiscus, Georgia Thomas, Donn Anderson, Liz Meyer, Maxie Shultz, Julianne Packer and Debi Estabrook for a job well done. What a rewarding experience it was!

The money (\$763) that was received from Ron and Larry's Hymn to Him concert this year was donated to the Senior Citizens Center. We would like to thank everyone that helped with set up & clean up and donated cookies for the fellowship time following the concert.

The following is a list of donations that were made through the end of November 2008: \$2350 for NACCC for Missionary, CCD, CFTS, Ministry and Congregationalist magazine; \$500 to Katie Woltjer and Danielle Propst for their National History Day trip; \$1500 to HOC; \$2000 to EFB; \$1500 to La Vina del Rey to provide essentials for children at the Monterrey mission points; \$100 to Tyler Harris; \$600 to Parkersburg for Christmas food baskets (6 families with 4 members in each); \$1326.22 for airline tickets for the Guzman's visit in February 2009; \$674 to help finance catered meal during Guzman's visit.

Respectfully submitted,
Debi Estabrook, Leta Lacina, Doris McCarty,
Julianne Packer, Sharon Propst, Kirk Shirar

First Congregational Church Unrestricted Trust

Financial Report: January 1, 2008 Through December 31, 2008

January 1, 2008 Beginning Balance **\$973,639.60**

Cash Receipts

| | |
|--|----------------------|
| Market Value Change of Assets for 2008 | -\$162,289.93 |
| Interest, Dividends, and Long & Short Term Capital Gains | \$25,816.87 |
| Total Receipts | -\$136,473.06 |

Cash Disbursements

| | |
|--|---------------------|
| Fees & Expenses | \$4,785.73 |
| Distribution to Endowment Trust | \$296,434.00 |
| Distribution to Fund Church's Projects | \$78,660.00 |
| Distribution to Fund Church's Operating Budget | \$6,000.00 |
| Total Disbursements | \$385,879.73 |

December 31, 2008 Ending Balance **\$451,286.81**

List of Assets

| Par/Units | Description | Year End Value |
|-----------|----------------------------------|---------------------|
| | Cash in Savings | \$88,137.81 |
| 50.00 | Exxon | \$3,991.50 |
| 10.00 | General Electric | \$162.00 |
| 1,179.37 | Aston Montag & Caldwell Growth | \$20,521.04 |
| 869.38 | Columbia Value & Restructure | \$25,672.64 |
| 2,949.14 | DFA Core Equity 1 Portfolio | \$21,528.69 |
| 2,986.71 | DFA Int'l Core Equity | \$22,310.74 |
| 1,286.06 | Dryden Small Cap Dore | \$16,178.58 |
| 3,265.19 | Goldman Sachs L/C Value | \$28,178.57 |
| 1,413.67 | Harbor Capital Appreciation | \$32,938.60 |
| 521.93 | Harbor International | \$20,939.83 |
| 830.31 | JP Morgan US Real Estate | \$8,411.00 |
| 2,131.59 | PIMCO High Yield Fund | \$14,260.33 |
| 5,803.35 | PIMCO Real Return | \$54,841.68 |
| 3,024.65 | T Rowe Price Int'l Bond | \$28,945.93 |
| 6,313.15 | Vanguard Total Bond Market Index | \$64,267.87 |
| | Totals | \$451,286.81 |

Annualized Actual Return for 2008 = -14.51%
 Annualized Industry Income/Equity Return for
 2008 = -14.03%

Our investment objective is to be 50% income and 50% equities.

Contributions to this fund should be directed specifically to:
First Congregational Church Unrestricted Trust

Board of Trustees: Jack Tremain (Chair), Jane Adams, Max Meyer,
 Ray Gerdes, Bill Grabe, Al Hays, Harry Wilson

**REPORT OF CHURCH CLERK
FOR PERIOD 1/1/2008 THROUGH 12/31/2008**

| | | |
|---|-----------|-------------------|
| TOTAL MEMBERSHIP AS OF 12/31/2007 | | 518 |
| Members received by Confession of Faith | <u>14</u> | <u>14</u> 532 |
| Less Members removed by Death | <u>5</u> | <u>5</u> |
| TOTAL MEMBERSHIP DECEMBER 31, 2008 | | <u>527</u> |

RECEIVED BY CONFESSION OF FAITH

| | |
|----------------|-------------------|
| John Beaty | Quinton Norman |
| Lisa Beaty | James L. Roughton |
| Kristi Casper | Jonna Wagar |
| Rod Hassler | Wayne Wagar |
| LaRae McGahuey | Chantel Woerner |
| Troy McGahuey | Toni Yohn |
| Ruth Altemeier | Eric Gummert |

DEATHS IN CHURCH FAMILY

Virginia Adams
Ruth Altemeier
Jack Carter
Agnes Eubanks (N/M)
Roy Joens
Leora Kuhlman (N/M)
Lois Shives (Assoc. Member)
Helen Votteler (N/M)

WEDDINGS PERFORMED

Jennifer Cantrell and Brian Berg
Kristi Casper and Rod Hassler
Jessie Howard and Eric Woodruff
Renee Kosnar and Juan Aragon
Trisha Miller & David Gill
Casee Piel and Ben Veren
Shannon Porter and Luke Fogle
Amanda Sedlacek and Andrew DeVaul
Sheila Thorson and Jerry Bachman
Angie Tinius and Craig Damman

BAPTISMS

Grace Ann Knock
Aashlyn Angel Rettig
Evelyn Su-Yeon Schmidt
Madison Swartz
Reed Swartz

CHURCH CABINET MEETINGS

| | |
|---------------------------|----------------|
| February 24 th | June 1st |
| August 24 th | September 14th |
| October 19 th | December 7th |

Joan A. Smith-Legg
Church Clerk

**STATEMENT OF INCOME AND EXPENSES
FOR THE YEAR ENDING
DECEMBER 31, 2008**

| <u>INCOME</u> | <u>BUDGET</u> | <u>ACTUAL</u> | <u>VARIANCE</u> |
|----------------------|------------------|------------------|-----------------|
| Offerings | \$174,500 | \$179,132 | -\$4,632 |
| Transfer/Trust Funds | \$54,750 | \$38,500 | \$16,250 |
| Other | \$4,500 | \$3,020 | \$1,480 |
| Weight Watchers | \$9,000 | \$7,530 | \$1,470 |
| Total Income | \$242,750 | \$228,182 | \$14,568 |

| <u>EXPENDITURES</u> | <u>BUDGET</u> | <u>ACTUAL</u> | <u>VARIANCE</u> |
|------------------------------------|------------------|------------------|-----------------|
| Benevolence & Missions | \$12,000 | \$11,554 | \$446 |
| Diaconate & Pastorate | \$4,500 | \$3,338 | \$1,162 |
| Board of Christian Education | \$11,500 | \$8,209 | \$3,291 |
| Fine Arts & Music | \$650 | \$1,346 | -\$696 |
| Board of Trustees/Bldg Maintenance | \$59,370 | \$64,549 | -\$5,179 |
| Administration, Office | \$147,730 | \$135,720 | \$12,010 |
| Misc. (NA Dues & Delegates) | \$7,000 | \$9,451 | -\$2,451 |
| Total Expenses | \$242,750 | \$234,167 | \$8,583 |

*difference between income and expenses is cash in bank and outstanding checks

Amity Report 2008

Amity is a group of women who meet for Christian fellowship, enlighten themselves through their monthly programs, and provide service to the church and community. Members help with various church functions, such as funeral luncheons, cookie walk, serving on various church boards, and helping out when asked. We make an annual pledge to the church.

We meet monthly, except for June, July, August, and January, for lunch, fellowship, devotions, and a program. Hostesses are assigned each month and they are responsible for the lunch, program, and table decorations. We have 2 new members, this year, and are issuing an invitation to have more.

Respectfully submitted,
Jeanie Burt, President

Officers for the 2008-2009 year are:

President - Jeanie Burt

Vice President - Miriam Bryant

Secretary- Joan Smith-Legg

Treasurer-Susan Malloy

WOMEN'S FELLOWSHIP REPORT 2008

Women's Fellowship meets on the third Thursday of the month, September thru May. We start at 11 a.m. working on a service project with lunch at noon. After lunch we have a short program, devotions and time of fellowship. This past September, we sent an invitation to each woman of FCC to let them know of our new layout for Women's Fellowship and to come join the fun. In October, en lieu of our fall rummage sale, we held our first "Table Garage Sale" combined with a bake sale. We consider it a SUCCESS! Shut-in members were visited in December and each received a poinsettia and candy.

Monthly Service Projects:

Made plastic canvas & ribbon hymnal markers for the sanctuary and chapel.

Made candy pumpkin treats for all 99 Villa del Sol residents.

Packed, wrapped, labeled and delivered 27 shoeboxes filled with gifts for the Operation Christmas Child project. The boxes, gifts & wrap were all donated. Cash donations went toward the postage of getting the boxes to their final destinations.

Packed 4 Christmas boxes for our soldiers. Box included magazines, homemade cookies, a handheld game, gum, candy, batteries, lotions, lip balm, etc. Again, the gift items were either donated or purchased with monetary donations.

Monetary donations in 2008:

| | |
|--------------------|------------|
| FCC PLEDGE | \$1,000.00 |
| Emergency Food Box | \$200.00 |
| Salvation Army | \$500.00 |
| Jonathan House | \$160.00 |
| Shoes That Fit | \$200.00 |

Julianne Packer & Norma Dannen, Co-Presidents

Carol Stanley, Secretary

Leta Lacina, Treasurer

Proposed 2009 Budget

Source of Funds:

| | |
|--------------------------------------|---------|
| Offerings | 175,494 |
| Transfer from FCC Unrestricted Trust | 54,750 |
| Other | 11,400 |
| | |
| Total Sources | 241,644 |

Expenditures:

| | |
|--------------------------------|---------|
| Benevolence & Missions | 12,000 |
| Diaconate & Pastorate | 4,000 |
| Board of Christian Education | 10,500 |
| Fine Arts & Music | 1,000 |
| Trustees, Building Maintenance | 56,000 |
| Administration, Office | 151,104 |
| Misc. (NA Dues and Delegates) | 7,040 |
| | |
| Total Expenses | 241,644 |

2009 NOMINATIONS FOR THE ANNUAL MEETING

Moderator (1 year term)

Vote for one

___ Kim Schryver

Assistant Moderator (1 year term)

Vote for one

___ Miriam Bryant

Church Clerk (1 year term)

Vote for one

___ Joan Smith-Legg

Auditor (1 year term)

Vote for one

___ Marilyn Rhodes

Board of Trustees (4 year term)

Vote for two

___ Al Hays

___ Jack Tremain

Nominating Comm. (1 year term)

Vote for three

___ Liz Meyer

___ Lynn Maas

___ Debi Estabrook

Board of Christian Education (3 year term)

Vote for three

___ Julianne Paustian

___ Joan Gerbo

___ Quinton Norman

Board of Deacons (3 year term)

Vote for four

___ Jan More

___ Nancy Grabe

___ Arlene Selby

___ Ken Niehouse

___ vacancy (1 year)

Benevolence & Missions Comm. (3 year term)

Vote for two

___ Doris McCarty

___ Bill Maas

Cabinet-At-Large (3 year term)

Vote for one

___ Pat Anderson

Submitted by Nominating Committee 2008:

Foster Hawkins, Bill Maas, Beth Wilson, Lynn Hall.