

Notice of First Congregational Church By-Law Changes

The following by-law changes (3) were approved by the Cabinet on 11/16/25. After 3 readings, the by-law changes will be voted by the congregation at the 10:30AM service on 12/6/25.

All changes are noted in red.

The current By-laws state in **Article 4B1** the following:

1) The Church Cabinet. The Church Cabinet shall consist of (1) Moderator, (2) Clerk, (3) Board of Trustee member, (4) Board of Diaconate member, (5) Board of Christian Education member, (6) Benevolence and Missions Committee member, (7)(8)(9) three members-at-large elected by the members at the Annual Meeting for a three-year term in such a manner that the term of one member-at-large shall expire annually, (10) Treasurer (ex-officio without vote), and (11) Pastor (ex-officio without vote). The respective chair of the above Boards and Committees shall be the representative to the Church Cabinet, however, each of these boards and committees shall have the option of selecting another member of their respective group to be the cabinet representative for a one-year term or to act temporarily in the absence of the chair.

Revised By-law of Article 4B1 states:

1) The Church Cabinet. The Church Cabinet shall consist of (1) Moderator, **(2) Assistant Moderator**, 3) Clerk, (4) Board of Trustee member, (5) Board of Diaconate member, (6) Board of Christian Education member, (7) Benevolence and Missions Committee member, (8)(9)(10) three members-at-large elected by the members at the Annual Meeting for a three-year term in such a manner that the term of one member-at-large shall expire annually, (11) Treasurer (ex-officio without vote), and (12) Pastor (ex-officio without vote). The respective chair of the above Boards and Committees shall be the representative to the Church Cabinet, however, each of these boards and committees shall have the option of selecting another member of their respective group to be the cabinet representative for a one-year term or to act temporarily in the absence of the chair. **All Cabinet members (1-10) are voting members.**

The current By-laws state in **Article 4B2** the following:

Board of Trustees. The Board of Trustees shall consist of **five** members, so elected for four year terms that the terms of no more than two trustees shall expire each year. It shall, under the direction of the congregation, hold in trust all Church property; it shall propose the annual budget for the support of the Church, and have general charge of its financial and business affairs. It shall identify and consider any needed major improvements in and be responsible for the maintenance of the physical properties of the Church. It shall act according to Article XII in the Articles of Incorporation as to the disposition of the properties of the Church. It shall provide for the prompt payment of salaries and current expenses and shall at the Annual Meeting of the congregation present a written report of income and expenses for the year.

Revised By-laws of Article 4B2 states:

Board of Trustees. The Board of Trustees shall consist of **six** members, so elected for four year terms that the terms of no more than two trustees shall expire each year. It shall, under the direction of the congregation, hold in trust all Church property; it shall propose the annual

budget for the support of the Church, and have general charge of its financial and business affairs. It shall identify and consider any needed major improvements in and be responsible for the maintenance of the physical properties of the Church. It shall act according to Article XII in the Articles of Incorporation as to the disposition of the properties of the Church. It shall provide for the prompt payment of salaries and current expenses and shall at the Annual Meeting of the congregation present a written report of income and expenses for the year.

The current By-laws state in **Article 4C6** the following:

Financial Review Committee: The Financial Review Committee shall be composed of three persons, **so elected for three-year terms that the terms of no more than one Financial Review Committee member shall expire each year.** No more than one Financial Review Committee member may be non-members or associate members **and no member may serve more than five (5) consecutive years.** The Financial Review Committee shall audit the accounts of the Church and all of its organizations annually. The annual financial review will be completed by June 30th of the subsequent calendar year. Upon completion of the financial review, the Financial Review Committee will submit a report to the Board of Trustees for their approval. The Board of Trustees shall thereafter report the acceptance of the Financial Review Committee report to the congregation and upon the request of any member of the congregation, make available a copy of the financial review report.

Revised By-laws of Article 4C6 states:

Financial Review Committee: The Financial Review Committee shall be composed of three persons **with no term limits.** No more than one Financial Review Committee member may be non-members or associate members. The Financial Review shall audit the accounts of the Church and all of its organizations annually. The annual financial review will be completed by June 30th of the subsequent calendar year. Upon completion of the financial review, the Financial Review Committee will submit a report to the Board of Trustees for their approval. The Board of Trustees shall thereafter report the acceptance of the Financial Review Committee report to the congregation and upon the request of any member of the congregation, make available a copy of the financial review report.

All by-law changes will be sent via an all church email the weeks of 11/17, 11/24, and 12/1. The changes will be read from the pulpit at both services on 11/23, 11/30, and 12/7 with a vote of the congregation immediately following the third reading on 12/7/25 at the 10:30 service (if a quorum of 35 members is present).